

Nitendra Dayal Saxena

Certified SAP HCM/SF Associate Consultant



SAP Certified Associate



Professional Summary:

- Currently Working with Yash Technologies Pvt. Ltd. as SAP HCM/SF Associate Consultant since July 11, 2017

Skills Snapshot:

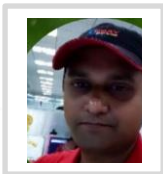
Technical Skills	- SAP HCM (OM, PA, TM, PY), SAP SuccessFactors (Employee Central, WFAP and People Analytics). - Employee Central Global Benefits - Employee Central Payroll - SAP SuccessFactors Data Migration - SAP Analytics Cloud
Functional Skills	- SAP HCM (OM, PA, TM, PY), Human Resources, SAP SuccessFactors (Employee Central, WFAP and People Analytics) - Proficient in Handling SAP AMS ESP Ticketing tool.

Education Details:

Qualification	Educational Institution
PGDHRM (Human Resources)	Symbiosis, Pune
MBA (International Business)	ICFAI University, Tripura

Certification Details:

Certification	Certifying Body
SAP HCM ECC 6.0	SAP
Certified HR Manager	VSkills
People Analytics and Evidence-Based Management	OpenSAP
SAP Workforce Analytics Cloud Certification_THR89 - 2020	SAP



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Detailed Professional Experience:

Project 1	From May 2019 to Till Date
Client Name	John Deere
Project Name	JD EC-Advance Reporting
Role	SAP Successfactors WFAP Consultant
Environment	SAP Successfactors Workforce Analytics

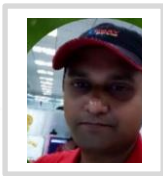
Contributions:

- Provided Training on SuccessFactors Advance Reporting to Client Business Stakeholders in Multiple sessions.
- Responsible for handling issues raised by Clients related to SF Advance Reporting, ORD, Detailed Reporting, Adhoc Reporting.
- Interacting with the customer whenever there is a requirement to address Advance Reporting Issues.

Project 2	From June 2019 to December, 2019
Client Name	Novocure
Project Name	SuccessFactors Implementation – Phase 1
Role	SAP Successfactors Data Migration Consultant
Environment	SAP Successfactors Employee Central

Contributions:

- Performed data imports related to Basic Import, Biographical Information, Employment Details, Job History and Personal Information.
- Responsible for Creation of Foundation and MDF Objects.
- Configured custom portlets and fields.
- Worked on Creation and Maintenance of Associations.
- Worked on different Data Models modification and their maintenance according the client.
- Coordinating with Global Teams (USA, Israel, EMEA and Japan) regarding data conversion activities.



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- Provided training on data conversion requirements to global teams working in different timezones.

Project 3	From Jan 2018 To July 2018
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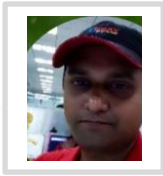
Customer Name	NGC
Project Name	SAP/SF Reimplementation
Role	SuccessFactors EC Consultant
Environment	SuccessFactors Employee Central Preview and Production Environment

Contributions:

- Performed Data Migration from SAP ECC system to SF Employee Central.
- Performed data imports related to Basic Import, Biographical Information, Employment Details, Job History and Personal Information.
- Responsible for Creation of Foundation and MDF Objects.
- Worked on different Data Models modification and their maintenance according the client requirements
- Update Configuration Workbook and get it approved from Client.
- Perform Configuration based on approved workbook from Client.
- Perform Configuration testing in multiple environments.
- Preparation of Test Scripts and End User Document for UAT.
- Provide End user training.
- Involved in Post Go-Live Support.

Project 4	From Sep 2018 To Till Date
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Customer Name	SAP SE
Project Name	Global AMS
Role	SF-WFAP Consultant
Environment	SAP Successfactors Workforce Analytics and Employee Central



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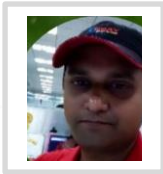
Contributions:

- Responsible for handling issues raised by Clients related to SF Advance Reporting, ORD, Detailed Reporting, Adhoc Reporting and Employee Central.
- Responsible for Performing Post Refresh Activities for Multiple Clients in WFA and EC.
- Enabled, ORD and Analytics from Provisioning.
- Do configuration if required and then perform testing in multiple environments.
- Educate Client about the solution along with the root cause analysis.

Project 5	From Nov 2017 to Aug 2018
Client Name	Yash Technologies Pvt. Ltd
Project Name	Infogram-AMS
Role	SAP HCM Consultant
Environment	ERP – SAP 6.0

Contributions:

- Responsible for resolving issues raised by users related to Timesheet and Time Off in SAP HCM.
- Responsible for Monthly Generation of Leave Quota for Entire Organisation in SAP HCM.
- Performed Master time data mass uploads using LSMW in SAP HCM.
- Run Time Evaluation and Penalty Reports.
- Perform some regular system updating activities before hand to avoid issues.
- Analyse the root cause of some critical cases and fix the issue on the same day.
- End user trainings.



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Personal Details:	
Full Name	Nitendra Dayal Saxena
Email Id	nitendra.saphr@gmail.com
Mobile	+91-9891391834
Skype	nitendra.saphr
Languages known	English and Hindi